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355 # AR0022187

May 23, 2007

MAY 3 0 2007

36-00038 Permit PN

✓ Correspondence Technical Backup . 30-07 sw Date Scanned

Arkansas Dept. of Environmental Quality 8001 National DR Little Rock, AR 72219-8913

RE: AR0022187; Clarksvilles' Enforcement Response Plan (ERP)

Dear Mr. Gilliam:

This letter is in response to your letter of April 27th to Gregg Rainey, our wastewater treatment superintendent.

You asked for the reasons as to why Clarksville Light & Water is not following its own ERP in further enforcing Hanesbrands' oil and grease exceedances. The short answer is that while their effluent was not in compliance, ours has been well within our limits with Hanesbrands paying for extra chemicals and any other additional costs that we have had in order to stay in compliance.

The long answer is they have acted quickly in seeking solutions since violations first started showing a pattern in 2005. Their corporate headquarters made decisions then that have changed the characteristics of the local effluent that will naturally take time to correct. The manufacturing process is a big ship to get turned around.

Hanesbrands has been responsive which is the purpose of further escalations of the ERP. It has been my ongoing decision to encourage compliance solutions rather than to force solutions since our effluent is good, they reimburse us our extra costs, and they are pursuing a permanent solution.

Significant events have been the:

- (1) Pumping and cleaning of the pretreatment plant at their expense in Spring of 06';
- (2) An onsite conference with 24 vendors representatives and staff from corporate headquarters, as well as local staff in July 06';
- (3) Contract with Delta Environment Consultants of Charlotte, N.C. to arrive at a solution, see attached flow chart; and

(4) Finally, they have signed a consent order (also attached) based on the time table in the above schedule.

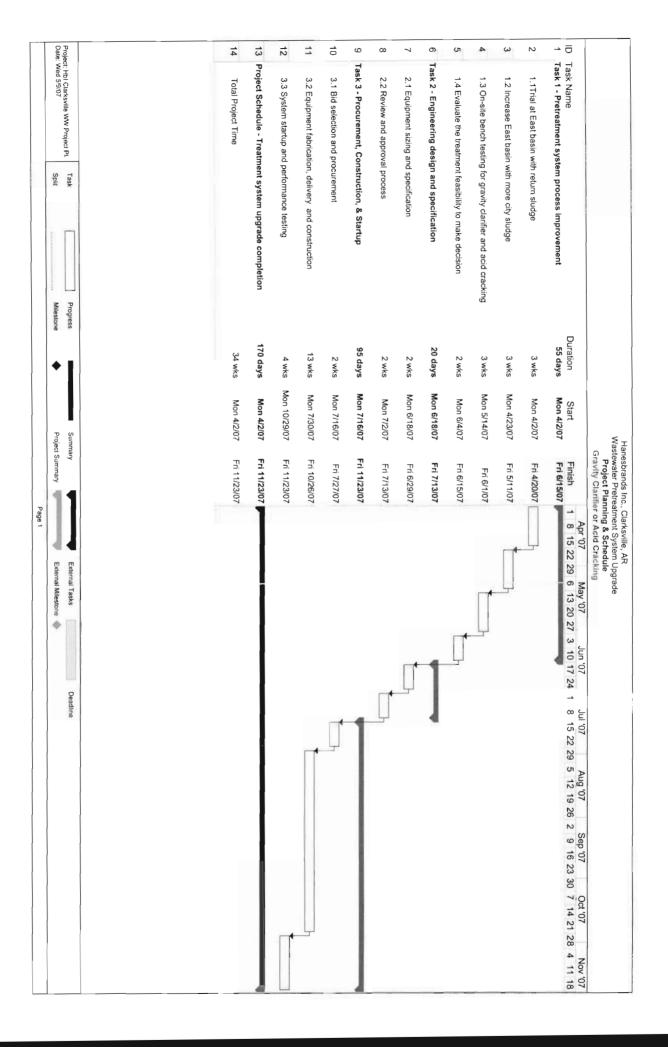
We believe we have the situation in hand and will keep you advised as milestone dates are reached.

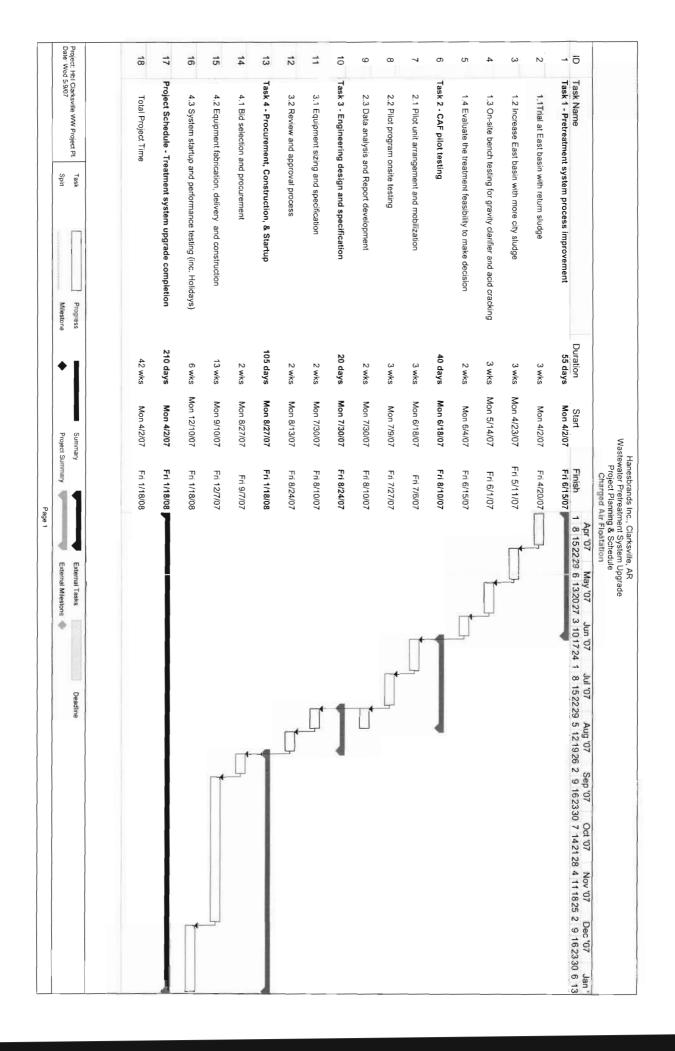
Please let me know if further response on our part is required.

Sincerely,

Hugh W. Harrison General Manager

CC: Gregg Rainey





CONSENT ORDER

Issued By: Clarksville Light & Water Co.

Issued To: Hanesbrands Inc.

Duration: May 16, 2007 - November 16, 2007

Whereas, Hanesbrands Inc. has contracted with a consulting engineering firm to ascertain the most efficient method of treating oil and grease from its effluent; and

Whereas, assuming this feasibility study utilizing a biological treatment in combination will either a clarifier and/or acid cracking requires an additional six months to install and implement the proper treatment process; and

Whereas, Hanesbrands Inc. may, during various treatment trials, exceed its oil and grease limitation;

Now therefore it is mutually agreed by Clarksville Light & Water Co. and Hanesbrands Inc. that: during the feasibility study, Hanesbrands 100 mg/l limitation for oil and grease will be suspended, and it will continue to be required to report the oil and grease concentrations as outlined in its discharge permit; and all other parameters of its discharge permit number 02 remain in effect; and Hanesbrands Inc. understands that should proper treatment not be achieved by October 31, 2007 it will be subject to further enforcement by Clarksville Light & Water Co. as stated in the Clarksville Pretreatment Ordinance.

As a condition of this Consent Order Hanesbrands Inc. will submit written progress reports on the following schedule:

June 29, 2007

July 15, 2007

August 15, 2007

November 15, 2007

Success or failure of the feasibility study

Trial completion and design specification

Procurement and construction

Startup and performance

Should the feasibility study utilizing biological treatment and a combination of an added clarifier and/or acid cracking not succeed in reaching the 100 mg/l limit for oil and grease, immediate work is to be initiated to implement a pilot study on the proposed alternate air flotation. Under this scenario, Hanesbrands Inc. is to notify Clarksville Light & Water Co. in the June 29, 2007 progress report and a joint meeting shall be scheduled not later than July 15, 2007 to negotiate the timeframe for design, installation, and startup of the recommended system.

Hugh Hatrison

General Manager

Clarksville Water & Light

Signed this day of May, 2007.

Bruce Duncan

Vice President of Operations

Hanesbrands Inc.